

# Investing for Success

**Under this agreement for 2018  
Northern Beaches State High School will receive**

**\$297,547\***

## This funding will be used to

- Maintain 100% of Year 12 QCE/QCIA attainment
- Improve student literacy and numeracy performance in NAPLAN results in Years 7 & 9
- Increase percentage of students achieving a C or better across Years 7 – 10 in all subjects to greater than 85%
- Improve year 9 writing across all subject areas through targeted writing strategies
- Ensure high levels of student engagement in learning through programs and interventions which meet student needs

## Our initiatives include

- Continue to improve attendance and engagement in all year levels including the increased opportunity for work experience and work sampling
- Increase Teachers' repertoire of effective strategies for the teaching of reading and writing across all learning areas through coaching, reflective practices and professional development
- Continue the classroom observation and walkthrough program and peer to peer observations through coaching and reflective practices
- Build capability of the leadership team, teaching team and high performing students to enable the relentless pursuit of excellence and student achievement through individual and team coaching and identification of *Strengths* as a vehicle for improvement

## Our school will improve student outcomes by

- Engage specifically trained teacher aides to work with students below NMS in a one on one environment and in class support (\$35 000)
- Build teacher capability in explicit teaching practices in reading and writing, classroom operations, pedagogy and reflective practices by employing 4 part time Instructional Coaches and an additional Head of Department (\$192 547)
- Provide time for teachers to engage in peer to peer observations with the support of a Professional Learning coach (\$ 20 000)
- Provide professional development for teachers to address the school improvement agenda (\$10 000)
- Engage the services of external agencies including a professionals *Strengths Coach* to relentlessly pursue excellence and to strive for high expectations across the school (\$25 000)
- Employ an administrative officer to engage and network in the community to expand the work experience/sampling offerings for all senior students (\$25 000)



**Robin Sprott**  
Principal  
Northern State High School



**Bob Gillett**  
School Council Chair  
Northern Beaches State High School

\* Funding amount estimated on 2017 data. Actual funding will be determined after 2018 enrolment data are finalised.



**Queensland  
Government**